Virtual Annual General Meeting 2024								
Voting Results								
	Resolution	Valid votes cast <sup>*</sup>	In % of the registered share capital	YES-Votes		NO-Votes		Proposal
ltem 2	Utilization of net retained profits	196.434.697	77,95%	196.164.560	99,86%	270.137	0,14%	approved
Item 3	Official approval of the actions of the Executive Board	191.830.055	76,12%	190.210.823	99,16%	1.619.232	0,84%	approved
ltem 4	Official approval of the actions of the Supervisory Board	193.470.557	76.77%	189.425.687	97,91%	4.044.870	2,09%	approved
ltem 5	Election of the auditors	196.431.022	77,95%	196.333.507	99,95%	97.515	0,05%	approved
ltem 6	Resolution on the approval of the remuneration report	196.340.439	77,91%	178.172.431	90,75%	18.168.008	9,25%	approved
ltem 7	Elections to the Supervisory Board							
	a) Donya-Florence Amer	196.367.616	77,92%	196.283.145	99,96%	84.471	0,04%	approved
	b) Hong Chow	196.367.288	77,92%	196.058.154	99,84%	309.134	0,16%	approved
	c) Wolfgang Herz	195.627.762	77,63%	154.762.805	79,11%	40.864.957	20,89%	approved
	d) Uta Kemmerich-Keil	196.378.748	77,93%	190.404.650	96,96%	5.974.098	3,04%	approved
	e) Frédéric Pflanz	195.657.352	77,64%	154.134.546	78,78%	41.522.806	21,22%	approved
	f) Prof. Dr. Reinhard Pöllath	195.657.771	77,64%	147.535.847	75,41%	48.121.924	24,59%	approved
	g) Beatrice Dreyfus (alternate Member)	196.315.305	77,90%	192.247.960	97,93%	4.067.345	2,07%	approved
ltem 8	Amendment of § 18 (2) sent. 2 of the Articles of Association	196.429.895	77,95%	196.428.564	99,99%	1.331	0,01%	approved
* Corresponds in each case to the number of shares for which valid votes were cast. Percentages represent approximate values only.								

## **Annual General Meeting 2024** Voting results

At the time of voting on the agenda items 2 to 8 196.311.475 no-par value shares with a matching to 77,90% of the capital stock, were present according to the list of participants. In addition, 163.083 no-par value shares with a matching number of votes were submitted via postal vote by shareholders that were not connected and, therefore, did not participate in the Annual General Meeting. Thus a total number of 196.474.558 no-par value shares with a matching number of votes, corresponding to 77.97% of the capital stock, was represented.

## Beiersdorf

