

CARE CHANGES
EVERYTHING.

Beiersdorf

HOME OF



Eucerin

Hansaplast

LA PRAIRIE
SWITZERLAND

CHANTECAILLE

LEAD DATA SCIENTIST (ALL GENDERS)

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live a culture of inclusion, respect and trust that is strongly aligned with our values CARE, COURAGE, SIMPLICITY and TRUST. We embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

YOUR TASKS

At Beiersdorf, we are committed to enabling digital transformation across our organization. Our Decision & Artificial Intelligence team is a trusted partner to all business functions, implementing data-driven solutions to gain advanced consumer insights and both automate and optimize business processes. We are looking for a passionate “Lead Data Scientist” to drive our AI initiatives forward.

Our cross-functional team consists of experts in the fields of data engineering, data science, machine learning engineering and cloud engineering. As a team we own Beiersdorf’s technology platforms for AI, Data Science and Decision Intelligence. The software solutions we implement range from promotion campaign optimization over lab digitalization to decision automation in supply chain. We are part of Beiersdorf’s AI & Automation organization.

Our tech stack:

- Python
- Databricks w/ PySpark
- Microsoft Azure: Data Lake Gen2, Machine Learning Workspaces, AI Services, Data Factory, Container Registry, Functions
- Azure DevOps and CI/CD pipelines
- Terraform

Your Tasks:

- You are a driver behind the implementation of impactful Data Science and AI products
- Ideate the solutions together with our business partners and engineers to move from a business case to an AI product vision
- Research, design and implement mathematical models – potentially beyond the usage of existing Python packages
- Contribute as a member of AI product teams to the implementation and roll-out of solutions that impacts the way how people at Beiersdorf take decisions
- Contribute together with other thought leaders from our AI & Automation organization to the further development of our AI strategy with a current focus on Generative AI and Decision Intelligence
- Drive Data Science and AI capability building both in our team and across the Beiersdorf

ADDITIONAL INFORMATION

We embrace Diversity and Inclusion and are committed to providing equal opportunities to all of our applicants – regardless of race, gender, age, religion and beliefs, sexual orientation and gender identity, disability, cultural, ethnic or national origins. We would therefore kindly ask you to include only information and data in your documents which are relevant for the assessment of your application (e.g. curriculum vitae, salary expectations, relevant references and certificates) and encourage you to upload your CV without a picture.

If you have any questions, please contact our recruiter Carina Huesmann every Wednesday between 9hrs and 10hrs am via the telephone number 040 4909 4956.

Have a look at our benefits: [What we offer – Our Benefits | Beiersdorf](#)

JOB DETAILS

Contract Type: Unlimited / Full-Time
Country / City: Germany / Hamburg
Company: Beiersdorf Shared Services
Job ID: 17041

organization including Citizen Data Scientists

YOUR PROFILE

- Master's degree in Mathematics, Computer Science or a quantitative field. PhD is a plus
- 5+ years of experience in building Data Science or AI solutions, with a proven track record of success
- Strong maths, statistics and machine learning proficiency
- Expertise in at least two of the following fields: deep learning, causal graphical models, Bayesian statistics or mathematical optimization
- Knowledge of MLOps is a plus
- Relevant work experience with Python or R
- Demonstrated strong visualization and data story telling skills with Plotly, Dash, Power BI or similar
- Fluent in written and spoken English. German is a plus
- Ability to work in a self-organizing environment and eagerness to continuously learn