

Annual General Meeting 2025 Voting results

At the time of voting on the agenda items 2 to 14 192.948.860 no-par value shares with a matching number of votes, corresponding to 77,80% of the capital stock, were present according to the list of participants. In addition, 683.546 no-par value shares with a matching number of votes were submitted via postal vote by shareholders that were not connected and, therefore, did not participate in the Annual General Meeting. Thus a total number of 193.632.406 no-par value shares with a matching number of votes, corresponding to 78,08% of the capital stock, was represented.

Virtual Annual General Meeting 2025								
Voting Results								
	Resolution	Valid votes cast *	In % of the registered share capital	YES-Votes		NO-Votes		Proposal
Item 2	Utilization of net retained profits	193.590.018	78,06%	188.326.862	97,28%	5.263.156	2,72%	approved
Item 3	Official approval of the actions of the Executive Board	191.489.864	77,21%	190.541.228	99,50%	948.636	0,50%	approved
Item 4	Official approval of the actions of the Supervisory Board	191.299.212	77,14%	183.617.075	95,98%	7.682.137	4,02%	approved
Item 5	Election of the auditors							
	a) Auditors for 2025 and half-year financial statements 2025	193.567.367	78,05%	193.479.374	99,95%	87.993	0,05%	approved
	b) Auditors of the sustainability reporting for 2025	193.588.884	78,06%	193.562.586	99,99%	26.298	0,01%	approved
Item 6	Remuneration report 2024	193.190.995	77,90%	154.045.736	79,74%	39.145.259	20,26%	approved
Item 7	Remuneration system for the members of the Executive Board	193.218.922	77,91%	167.607.651	86,74%	25.611.271	13,26%	approved
Item 8	Remuneration of the members of the Supervisory Board	193.552.644	78,05%	193.071.888	99,75%	480.756	0,25%	approved
Item 9	Authorized Capital I; amendment to the Articles of Association	193.560.288	78,05%	191.998.583	99,19%	1.561.705	0,81%	approved
Item 10	Authorized Capital II; amendment to the Articles of Association	193.560.248	78,05%	190.654.219	98,50%	2.906.029	1,50%	approved
Item 11	Authorized Capital III; amendment to the Articles of Association	193.560.232	78,05%	189.077.810	97,68%	4.482.422	2,32%	approved
Item 12	Convertible bonds and/or bonds with warrants etc.; amendment to the Articles of Association	193.559.711	78,05%	191.473.448	98,92%	2.086.263	1,08%	approved
Item 13	Purchase and utilize own shares	193.494.753	78,02%	190.951.223	98,69%	2.543.530	1,31%	approved
Item 14	Amendment to the Articles of Association in connection with the holding of annual general meetings	192.849.628	77,76%	170.560.154	88,44%	22.289.474	11,56%	approved

* Corresponds in each case to the number of shares for which valid votes were cast. Percentages represent approximate values only.