

**Declaration by the Executive Board and the Supervisory Board  
of Beiersdorf Aktiengesellschaft  
on the Recommendations of the  
“Government Commission on the German Corporate Governance Code”,  
in Accordance with § 161 of the German Stock Corporation Act (*AktG*)**

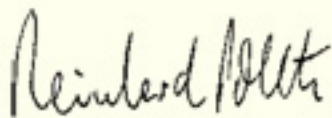
In fiscal year 2009, Beiersdorf Aktiengesellschaft complied with, and continues to comply with, all recommendations of the “Government Commission on the German Corporate Governance Code” in the versions dated June 18, 2009 and June 6, 2008 respectively, with the following exception:

In accordance with section 4.2.3 (4), in concluding Executive Board contracts, care shall be taken to ensure that payments made to an Executive Board member on premature termination of his contract without serious cause do not exceed the value of two years’ compensation (severance payment cap) and compensate no more than the remaining term of the contract. This recommendation is not complied with in all cases as the Company is currently revising its system of remuneration of the Executive Board effective at the latest on January 1, 2011.

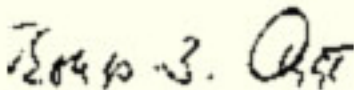
Hamburg, December 2009

For the Supervisory Board

For the Executive Board



Prof. Dr. Reinhard Pöllath



Thomas-B. Quaas



Dr. Bernhard Düttmann