FULLYEAR BULLYEAR ESULIS

Beiersdorf 2026

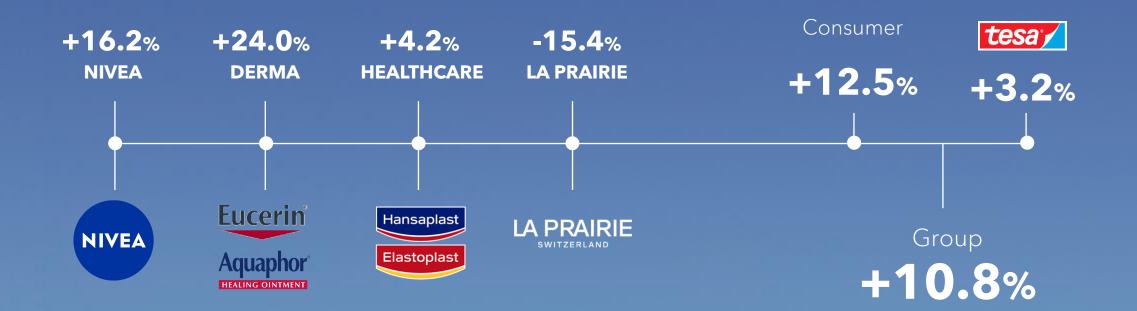
Hamburg, February 29, 2024 Vincent Warnery, Astrid Hermann FINANCIAL HIGHLIGHTS FY 2023

STRONG DOUBLE-DIGIT SALES GROWTH FUELS PROFITABILITY

	Consumer	tesa	Group
Organic Sales Growth	+12.5%	+3.2%	+10.8%
EBIT Margin (excluding special factors)	12.9% +60bps vs. FY 22	16.0% -70bps vs. FY 22	13.4% +20bps vs. FY 22

REVIEW FY 2023

FASTEST GROWING BEAUTY COMPANY



Organic sales growth; NIVEA includes Labello age 3 February 29, 2024 | Beiersdorf | Full Year Results 202

REVIEW FY 2023 - NIVEA

RECORD YEAR FOR OUR ICON NIVEA

Perfect mix



60% Pricing

40% Volume

0 L

Strong volume growth despite significant pricing

NIVEA >€5bn in Sales

All regions with double-digit growth

Investments are paying off



eCom growth > 2x offline growth

REVIEW FY 2023 - NIVEA

WIN WITH FACE

NIVEA Face Care

55% Core
45% Innovation



Accelerating Trend Strongest NIVEA category in second half 2023

+24%

All regions growing



+18%

REVIEW FY 2023 - NIVEA

BIGGEST SUCCESS EVER IN FACE CARE

Outstanding Development - Creating a Market



China Luminous630 Sales +131% in 2023

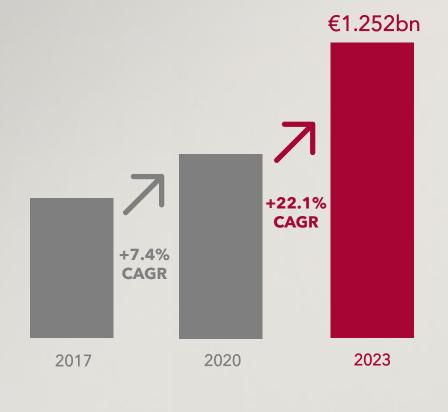
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REVIEW FY 2023 - DERMA



SUCCESS STORY CONTINUES - DELIVERING ON ALL STRATEGIC KEY PILLARS









eCom growth +28%

Eu arc

Eucerin Sun outperforming around the globe + 58%



+40% sales in LatAm and Africa & Middle East

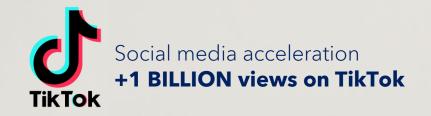


REVIEW FY 2023 - DERMA - AQUAPHOR U.S.

AQUAPHOR'S BEST YEAR EVER



Outperforming the body category



Aquaphor +36%



#1 Dermatologist-recommended brand for 6 skin conditions

There's before, and then there's Aquaphor

REVIEW FY 2023 - DERMA - EUCERIN KOREA

Eucerin®

EVEN

STEP

BRIGHT

Reduce dark spots

RADIANCE

Eucerin®

EVEN

RADIANCE

STEP2

GLOW

Dewy glowing skin with ILLUMISCIN™

STRONG GROWTH IN ONE OF THE MOST COMPETITIVE MARKETS Korea Derma FY 2023 +40%





Only country not benefitting from **Thiamidol**

REVIEW FY 2023 - LUXURY & SELECTIVE





CHANTECAILLE WILD ABOUT NATURE

LA PRAIRIE **BOUNCE BACK IN 2024**



Back to double-digit sell-out growth in Q4

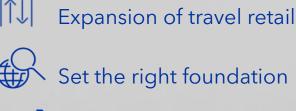


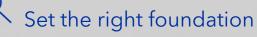
Focus on innovations and TikTok

Destocking done $\uparrow\downarrow$ by Q1



CHANTECAILLE ACCELERATE MOMENTUM







Turnaround in Q1



FUTURE. READY. HOW WE PAVED THE WAY IN 2023

DIGITAL TRANSFORMATION







GENDER PARITY

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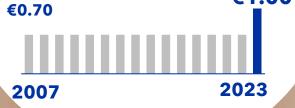
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LEIPZIG FACTORY

84

USE OF CAPITAL

DIVIDEND INCREASE +43% €1.00



SHARE BUYBACK €500 Mio

FOR THE FIRST TIME IN 20+ YEARS

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2023

FINANCIALS



GROUP

	2022 January - December	2023 January - December	Change	
	in € million	in € million	Nominal	Organic
Sales	8,799	9,447	+7.4%	+10.8%
EBIT	1,158	1,268		
Profit after tax	823	876		
EBIT margin	13.2%	13.4%		
Profit after tax margin	9.4%	9.3%		
Earnings per share in €	3.56	3.80		

(excluding special factors)

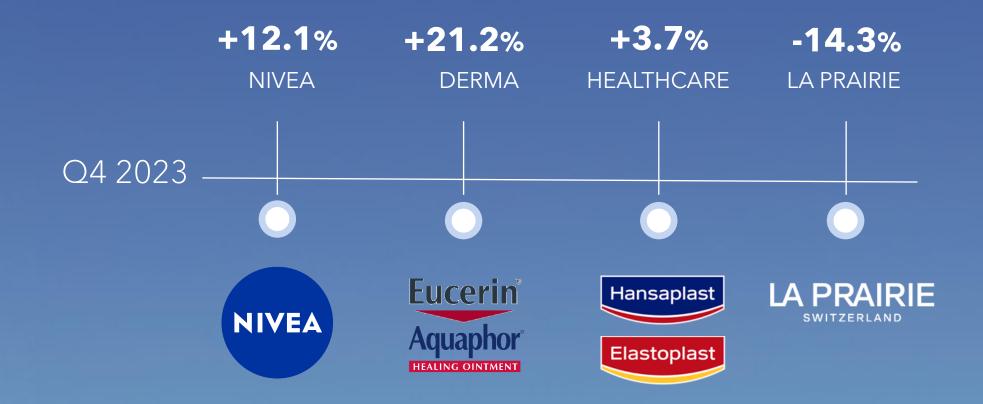
SEGMENTS

	2022 January - December	2023 January - December	Cha	nge
Consumer	in € million	in € million	Nominal	Organic
Sales	7,131	7,780	+9.1%	+12.5%
EBIT	880	1,002		
EBIT margin	12.3%	12.9%		
tesa				
Sales	1,668	1,667	+/-0.0%	+3.2%
EBIT	278	266		
EBIT margin	16.7%	16.0%		
(excluding special factors)				

CONSUMER Organic Sales Growth



CONSUMER BRANDS Organic Sales Growth



CONSUMER REGIONS

Organic Sales Growth

North America +**12.2%** 980

Americas +19.1% 2,196

> Latin America +**25.6%** 1,216

Africa, Asia & Australia **+11.1%** 2,220

Eastern

Europe

+21.9%

592

Europe +9.7% 3,364

Beiersdorf

Western

Europe

+6.8%

2,672

KEY FIGURES FY 2023 - GROUP

GROUP INCOME STATEMENT

(in € million)	2022	2023	Development in %
Sales	8,799	9,447	7.4
Cost of goods sold	-3,842	-4,031	4.9
Gross profit	4,957	5,416	9.3
Marketing and selling expenses	-2,998	-3,250	8.4
Research and development expenses	-291	-320	10.2
General and administrative expenses	-524	-570	8.9
Other operating result (excluding special factors)	14	-8	_
Operating result (EBIT, excluding special factors)	1,158	1,268	9.4
Special factors	-66	-163	_
Operating result (EBIT)	1,092	1,105	1.2
Financial result	4	0	_
Profit before tax	1,096	1,105	0.8
Income taxes	-325	-356	9.5
Profit after tax	771	749	-2.9

Percentage changes are calculated based on thousands of €.____

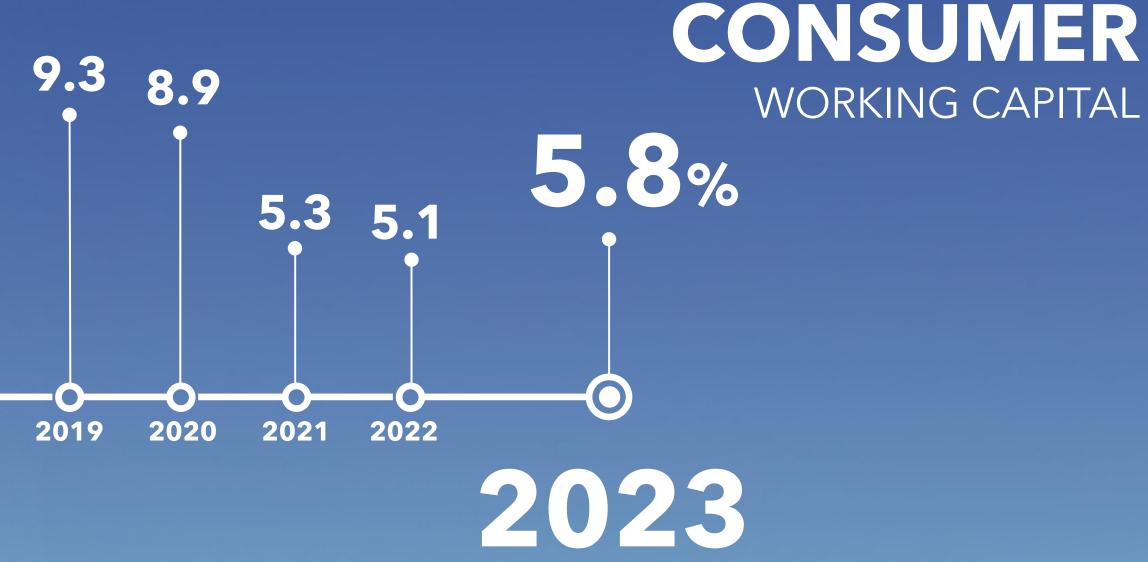
KEY FIGURES 2023 - CONSUMER

CONSUMER GROSS MARGIN in %



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KEY FIGURES 2023 - CONSUMER



2023 figures @FX avg. 2022

KEY FIGURES 2023 - tesa

STRONG DEMAND FUELS SECOND HALF GROWTH

FY 2023: +3.2% Q4: +9.7%

Sales growth

Organic sales growth; EBIT excluding special factors

FY 2023: 16.0%

EBIT

tesa

KEY FIGURES 2023 - tesa

tesa

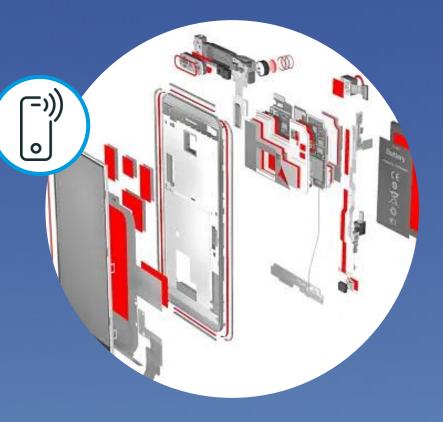
Electronics

Taking sustainable design to the next level - Debonding on Demand

Automotive

Innovative adhesive solutions for the automotive industry







New production site in Haiphong, Vietnam Expansion of production site in Sparta, USA





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f I Full Year Rest

ENTER AND SCALE UP WHITE SPACE OPPORTUNITIES

NIVEA NIVEA Face only present in 40% of the market

Premiumization focus China

2025 Expand success story India Eucerin Face only present in 1/3 of the market

2024

Conquering new markets since 2017

Eucerin Face in US

Eucerin[®]

INVEST WISELY IN CHINA

Past

- Main brands established in • the market
- Infrastructure in place ٠
- Learnings from **launches** & ٠ acquisitions



- La Prairie on the pulse of the market •
- Not relying on promotions ٠



MAXIMIZE DIGITAL COMMERCE

SCALE UP ORGANIZATION



SCALE UP CAPABILITIES

DATA & INSIGHTS



FULL-FUNNEL MEDIA

LIVE COMMERCE

SCALE UP LUXE FOOTPRINT





CASCADE BREAKTHROUGH TECHNOLOGIES

REGIONS

CATEGORIES

BRANDS

COMING SOON THE NEXT BREAKTHROUGH INNOVATION IN ANTI-AGE SKIN CARE



W630 IS THE NEW W630

FUTURE INNOVATION

2024+

MERGERS & ACQUISTIONS



C H A N T E C A I L L E WILD ABOUT NATURE



SUSTAINABILITY LEADERSHIP



One of only **10 companies** worldwide that achieved the "AAA" rating in 2023

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NET NET ZERO ZERO TARGET DI DIVING AMBITIOUS CO

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

One of only **6 cosmetics companies** with Net Zero long-term targets approved



GUIDANCE 2024

Consumer

- Mid-single-digit organic sales growth
- EBIT margin +50bps vs previous year

tesa

- Low- to mid-single-digit organic sales growth
- EBIT margin at previous year's level

2023 data for reference (excluding special factors):

Consumer EBIT 12.9% tesa EBIT 16.0% Group EBIT 13.4%

Total Group

- Mid-single-digit organic sales growth
- EBIT margin slightly above previous year's level

Note: Sales development is on an organic basis - profit development is based on ongoing operations (excluding special factors)

